Janet E. Danforth, CPF, IAF Assessor

646 Seed Farm Rd., Westminster, SC 29693
Tel: (864) 324- 2991   Email: jdanforth@facilitator4hire.com

Janet is the Founding Partner of Facilitator**4**hire Inc., a 19-year-old firm serving US and international clients. Facilitator**4**hire limits its services to meeting design, workshop facilitation and facilitation skills training, in face-to-face and in virtual environments. Janet specializes in serving senior management and project teams in technology, manufacturing and engineering organizations.

Janet is a life member of the International Association of Facilitators (IAF), and has been instrumental in the development and dissemination of the worldwide standard of competencies, the Certified Professional Facilitator (CPF). She began her IAF involvement by teaching a pre-con class at the Williamsburg, VA IAF conference in the late 1990's. She became a CPF in 1999 in London, and an Assessor for the CPF certification in 2000. She has assessed facilitator candidates in Germany, Sweden, Slovenia, Canada, and across the US.

Additional IAF activities include:

- Served on the organizing team that introduced the CPF certification to North America.
- Served on numerous teams over the years to improve the CPF process and presented at numerous IAF conferences to clarify and promote the CPF.
- In 2013, co-founded the first IAF virtual chapter.
- Co-designed the first virtual track for an IAF conference (Orlando, 2014)
- With more than half of all corporate meetings distributed, Janet pioneered designing and adapting learning curriculum and facilitated meeting processes for virtual environments, especially 3D immersive environments using avatars.
- Serves on the IAF task force to explore and develop the concept of an IAF "Center of Excellence for Virtual Facilitation."
- A popular speaker and editorial contributor on the subjects of virtual facilitation and collaboration.
- A proponent and educator of facilitation in Agile software development frameworks since 1999, she has presented at several Agile conferences and co-facilitated the 2011 Ten-year Agile Software Development Retrospective with international Agile thought leaders.

Janet is often called on by clients and peers alike as a subject matter expert and mentor, sharing her holistic view of facilitation and collaboration as a core competency for any organization.